

Case Study

Orton Solicitors
Asian Culture Course

I was fortunate to attend Noble Khan's training this course in March 2008. It provides the right blend of professionalism, fun, and respect using NLP techniques that take you out of your comfort zone very skillfully. Sadi Khan provides constant support to your learning ensuring you do not feel anxious or discomfort. She ensures you learn fully without feeling ignorant, or being judged.

Noble Khan helped me recognise my own limits and understanding. I came away from the course with a very strong understanding of how to approach cultural differences and avoid pitfalls, which I would have fallen into, even if I had not meant to cause offence.

Since doing the course, which has resulted in many positive situations within both my work and personal life. I have addressed people more appropriately, understood clients better because of having a sounder understanding of their background and this empathy has been appreciated and led to firmer relationships and repeat business.

I am also very confident that placing employees on this course and reflecting its message in everyday practice will stand any organization in good stead by way of the statutory defense in the event that a rogue employee does not treat his or her colleagues with the appropriate dignity and respect. Employers of predominantly British white employees are often the most vulnerable in defending Employment Tribunal cases for a variety of reasons and this course is therefore particularly helpful for them. Legal compliance aside, having Noble Khan's cultural awareness course as part of mandatory induction training can make you an employer of choice.

In addition to the face-to-face training, Noble Khan has now developed an online exciting and interactive Asian Religion and Cultural Awareness course so that the needs of all employers and employees can be met. For employers, it will be an invaluable investment in the development of your employees. It will help individuals to really understand diverse Britain in the 21st Century and how to make that diversity work for us all. As an employment solicitor and parent and friend and neighbour I recommend to you this course. Raising cultural awareness in our society today is without doubt the way forward and Noble Khan Limited have simply got it right.



Tracey Orton
Principle Solicitor
Orton Solicitors

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Building

YOUR KNOWLEDGE

Enhancing
Cultural
Awareness

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